

2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

STATE OF MICHIGAN | MAY, 2026



Region Snapshot

10,077,762
Total Population

4,732,153 Total Employment **1,168,204** Total Job Postings

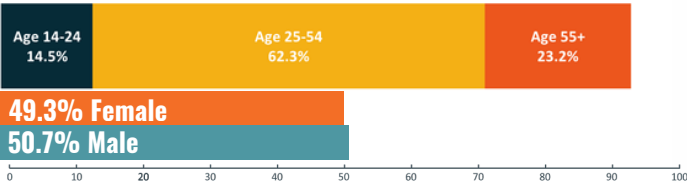
5,018,449
In the labor force (47.0% participation)

5.7%
Unemployment rate

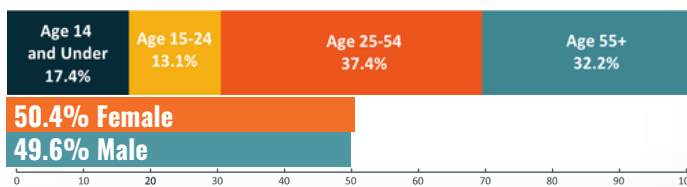
Data reflect 2024 values unless otherwise specified

Age and Gender Demographics

Workforce Age and Gender

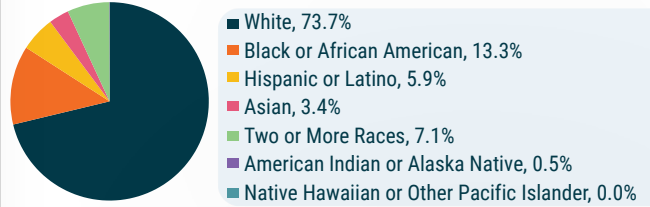


Population Age and Gender

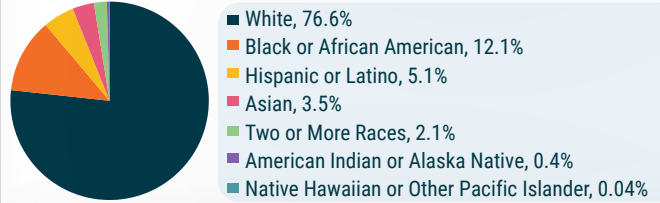


Race Demographics

Population Race Demographics



Workforce Race & Ethnicity Demographics



Technical and Soft Skills, Certifications



In-Demand Education Level

- High School or GED: 24.5%
- Associate degree: 8.3%
- Bachelor's degree: 22.5%
- Master's degree: 7.2%

Technical Skills

- Lifting Ability
- Nursing
- Merchandising
- Marketing
- Project Management

Common Skills

- Communication
- Customer Service
- Management
- Leadership
- Sales

Certifications

- Valid Driver's License
- Registered Nurse (RN)
- Basic Life Support (BLS) Certification
- Cardiopulmonary Resuscitation (CPR) Certification
- Licensed Practical Nurse (LPN)

Top Posting Employers

- Corewell Health
- Henry Ford Health
- Meijer
- Trinity Health
- Soliant Health

Top Posting Cities: Posting

- Detroit: 90,175
- Grand Rapids: 76,892
- Lansing: 64,869
- Ann Arbor: 42,107
- Troy: 29,517

Key Occupation Groups: Workforce & Demand Signals



Agriculture

165,131 workers
13.0% increase from 2021
Postings: 40,773
Openings: 25,052



Business & Finance

531,522 workers
11.0% increase from 2021
Postings: 139,118
Openings: 55,988



Construction

181,218 workers
9.0% increase from 2021
Postings: 27,655
Openings: 21,331



Customer Service

1,109,852 workers
6.1% increase from 2021
Postings: 297,361
Openings: 201,405



Education

222,391 workers
14.0% increase from 2021
Postings: 35,445
Openings: 26,839



Energy

377,073 workers
7.8% increase from 2021
Postings: 67,322
Openings: 42,664



Engineers & Designers

131,975 workers
2.6% increase from 2021
Postings: 32,194
Openings: 13,424



Health Care

501,734 workers
6.6% increase from 2021
Postings: 260,781
Openings: 58,033



Information Technology

137,096 workers
11.9% increase from 2021
Postings: 44,418
Openings: 11,902



Skilled Trades

285,562 workers
0.5% decrease from 2021
Postings: 50,896
Openings: 38,072



Transportation, Distribution, Logistics

624,311 workers
6.2% increase from 2021
Postings: 137,059
Openings: 86,939